

	Korea Zinc	No.	10
		Approved.	Mar, 2022
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		Revision No.	1

Safety & Health Policy

Effective Date: Nov 10, 2023

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Objective

With the goal of "ZERO for Critical Disaster," Korea Zinc has issued a safety declaration and established and operated a safety and health policy to ensure that the work site is safe for all employees. We will do our best to build a safety culture in the workplace through various safety capacity building activities, which is expanded to cover partner companies.

Safety and health policy

Commitment

1. Establishing a safety-first culture

When establishing management activities, regulations, or making decisions, Korea Zinc shall prioritize securing the safety of facilities. The periodic review of the safety and health management system is disclosed frankly.

2. Internalization of health and safety objectives

All organizations of Korea Zinc comply with safety and health laws, regulations, and other requirements and are actively involved in activities to set and achieve health and safety goals.

3. Strengthening the safety management capacity of employees

All members of Korea Zinc shall recognize safety and health activities as mandatory, actively participate in the prevention of accidents and occupational disease, and concentrate their company wide capabilities by identifying and removing risk factors in advance.

4. Strengthening support for health and safety of partner companies

Korea Zinc achieves a safe and pleasant workplace by strengthening safety and health capabilities through education and training and by laying the foundation for cooperative development with partner companies.

5. Advanced health and safety systems

Korea Zinc operates a safety and health system with sustainable and practical standards and continuous improvements, in which all members actively participate