

	<b>Korea Zinc</b>	<b>No.</b>	5
		<b>Approved.</b>	Mar, 2022
		<b>Last Reviewed.</b>	Nov 10, 2023
		<b>Revision No.</b>	1

## **Biodiversity Policy**

**Effective Date: Nov 10, 2023**



## Biodiversity Policy

No.	5
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### Revision history

Revision No.	Amendment Clause	Change Description	Revision Date
1	-	- Standardization of content and format - Revision of the 'Commitment'	Nov 10, 2023

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### **Objective**

Korea Zinc strives to minimize the negative impact on biodiversity occurred during business activities, in areas near the worksite. To this end, we identify the animal and plants in the area where the workplace is located, check the habitat of endangered species, and analyze the potential impact of management activities.

### **Commitment**

1. Korea Zinc will comprehensively predict, analyze, and evaluate the impact on the environment in promoting projects and policies, examine biodiversity, and continuously monitor its impact.
2. All workplaces covered by the World Heritage area<sup>1</sup>(IUCN Category I IV pro protected area<sup>2</sup>) will comply with the legal requirements of countries, regions, and
3. We will conduct an environmental impact assessment, considering the social

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<sup>1</sup> World Heritage Site

<sup>2</sup> World Conservation Union-designated protected areas for biodiversity protection, national parks, natural monuments, geological topography, habitat/species management areas, ecological, biological, and cultural values, and sustainable natural resource use areas

environment and characteristics of each country and region where workplaces are located

4. With the protection of endangered rare and endemic species as a top priority, we will support the initiatives of the country and region where the workplace is located to protect biodiversity and make sustainable use of resources

5. In addition, we will continue delivering education and information to enhance their knowledge and understanding of biodiversity protection issues, for a consensus among employees and stakeholders.

6. We will strive to achieve a No Net Loss (NNL) and Net Positive Impact (NPI) that offset biodiversity inhibitions caused by business activities in areas with critical habitats, by restoration efforts

In order to protect the ecosystem of creatures living around the workplace, Korea Zinc will continue to comply with the biodiversity policy, regularly monitor pollution levels, and if necessary, work with specialized institutions to evaluate the impact on biodiversity.